## **WKNO Diversity Statement**

The great diversity of the peoples of Memphis and the Mid-South, their beliefs, their cultures, and their lifestyles can either enrich the community or be a source of disagreement and conflict. WKNO will acquire, produce, broadcast, and distribute programming that will encourage the Mid-South community to seek an understanding and appreciation of all cultures.

WKNO-TV/FM is strongly committed to the pursuit of excellence in its public service mission by including and integrating, where possible, individuals who represent different groups as defined by race, color, ethnicity, religion, age, sex, gender, sexual orientation/preference, socio-economic status, physical ability, marital status, veteran status, citizenship, national and geographic origin, or any other legally protected status in accordance with applicable local, state, and federal law.

Our commitment includes initiatives designed to capitalize on the benefits of diversity in public media and public service. We must create a climate with an ethos of respect, understanding and appreciation of individual and group differences. We must encourage the pursuit of social justice within and outside the organization.

WKNO-TV/FM is an equal opportunity employer and will attempt to recruit a diverse work force and explicitly forbid discrimination or harassment on the basis of race, color, ethnicity, religion, age, sex, gender, sexual orientation/preference, socio-economic status, physical ability, marital status, veteran status, citizenship, national and geographic origin, or any other legally protected status in accordance with applicable local, state, and federal law.